

Adopted by the Board of Directors on May 12, 2010

## ASA-Houston Chapter NON-DISCRIMINATION POLICY

## Discrimination

ASA-Houston Chapter is committed to non-discrimination in its programs, policies, services and employment practices. This commitment applies to all association members, staff and partners associated with the association. ASA-Houston Chapter will employ team members and provide services without discrimination on the basis of race, color, sex, sexual orientation, religion, national origin, age, disability, marital status, political affiliation or belief, and will foster an atmosphere in which discriminatory acts within the association are not tolerated. Further, ASA-Houston Chapter is committed to ensuring compliance with all applicable State and Federal anti-discrimination laws. An important part of this commitment is ensuring that all allegations of discriminatory conduct in association programs are promptly reported, investigated and remedied as necessary.

## **Notice of Nondiscrimination Policy**

ASA-Houston Chapter admits members of any race, color, national and ethnic origin to all the rights, privileges, programs and services generally accorded or made available to members of the association. ASA-Houston Chapter shall not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational services, membership and other association programs.